

Team Survey TESI®

The Emotionally
Intelligent Team

Team Emotional and Social Intelligence Survey®

*the first scientifically validated team
emotional and social intelligence survey*

The Team Emotional and Social Intelligence Survey® creates the opportunity for a team 360 – where each member of the team rates the team's skills from his or her perspective.

This allows all team members and the leaders to understand the levels of identification with the team, satisfaction, engagement, and perceived skills in areas such as communications and conflict resolution.

The custom TESI® Report provides a graphical display and description of the current levels of emotional and social intelligence in your team from the perspectives of the team members. The report offers unique insights and identifies ways for understanding your current strengths and weakness as a team and to strategically choose where to enhance your skills.

Report Information

There are multiple components to the full report: a team report, coach's section which includes information on the validity indices, individual reports and demographic and comparison reports for:

- Gender
- Age Range
- Longevity
- Team Role / Status - by member, lead, supervisor, manager or other
- One area you can define, such as by Department
- Time comparison report – your team now compared to 6 months from now.

How will the TESI benefit my team?

Teams are the source of most of the productivity, creativity and reliability in organizations. Work and play are both successful – or not – because of the quality of teams performing the mission at hand.

From Emotional Intelligence to Collaborative Intelligence™
A Team Model

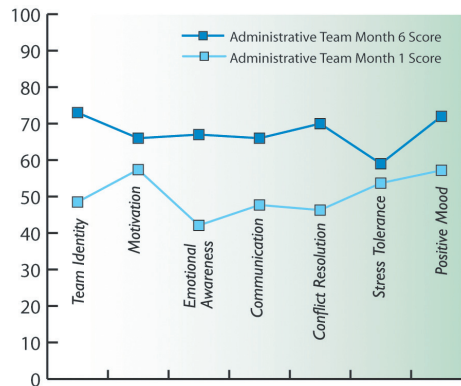


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Understanding and developing the behaviors of success requires that team members develop and utilize the seven ESI skills measured by the TESI® and explained in our book, *The Emotionally Intelligent Team*. Powerful use of these seven skills is the path necessary for your team to experience the four results shown in the Collaborative Growth Team Model and the universally sought after benefits of sustainable productivity and emotional and social well-being for the team and its members.

This journey can create profound benefits for team members, teams and their organizations.

For more information on the TESI®, contact:



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Team Emotional and Social Intelligence Competencies

The TESI® allows all team members and the leaders to understand the levels of identification with the team, satisfaction, engagement, and perceived skills in areas such as communications and conflict resolution. The report offers unique insights and points ways for understanding your current strengths and weakness as a team and to strategically choose where to enhance your skills in the following 7 areas:

Team identity measures the level of pride each member feels for the team as a whole, and how much connection members feel to the team.

Motivation is a competency that measures the team's internal resources for generating and sustaining the energy necessary to get the job done well and on time.

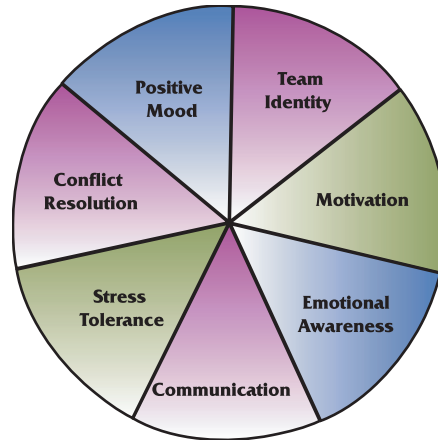
Emotional awareness measures how well team members accept and value one another.

Communication provides information on how well team members listen, encourage participation, share information and discuss sensitive matters.

Stress tolerance measures how well the team understands the types of stress factors and the intensity impacting its members and the team as a whole.

Conflict resolution measures how willing the team is to engage in conflict openly and constructively without needing to get even.

Positive mood measures the positive attitude of the team in general as well as when it's under pressure.



Resources

YOUR PERSONAL TESI® TRAINER:

WEBSITES:
www.EITeams.com

BOOKS - SURVEYS - POSTERS

